

*"Then the LORD told me: "I will give you my message in the form of a vision. Write it clearly enough to be read at a glance. At the time I have decided, my words will come true. You can trust what I say about the future. It may take a long time, but keep on waiting - it will happen!"
(Habakkuk 2:2)*

1. INTRODUCTION

About Newbble

Headquartered in Chicago, Illinois, Newbble.com is the official social network designed for the cultivation and interactive development of 'early stage' business ideas. The concept of Newbble was brought by Rolande Mbatchou to Startup Weekend Paris-France in November 2011. Her vision was to give every Young Innovator a shot to live out their startup dream ONLINE. Startup Weekend is one of the most renowned international startup competitions and Newbble was one of the winners at Startup Weekend Paris.

Our Mission

Newbble's mission statement is to provide the ultimate startup experience to Young Innovators, who do not know how and where to start with their business ideas.

Our Vision

Newbble's vision statement is for Young Innovators to grow their 'early-stage' business ideas, to connect with the world's startup community, and to live out their dreams.

Our Slogan

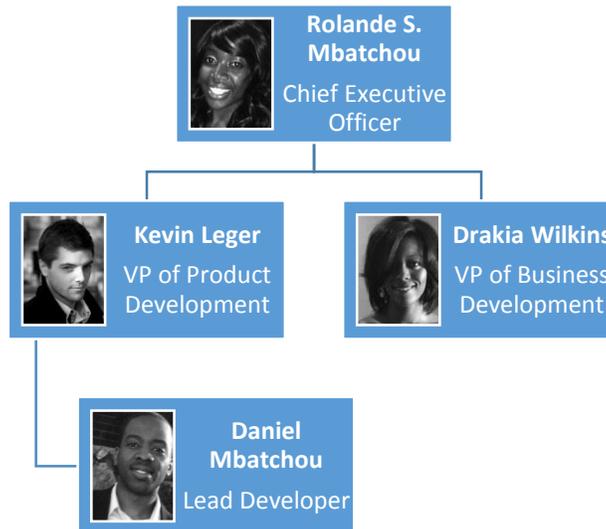
Live Out Your Startup Dreams!

Our Core Values

Wisdom
Excellence
Leadership
Love
Understanding

"By wisdom a house is built, and through understanding it is established!" - Proverbs 24:3

Our Organisational chart



2. NEWBBLE'S UNIQUE CULTURE

Part of what makes Newbble a unique company is its unashamed goal to conduct business in a way that glorifies God. Newbble's Founder, Rolande Mbatchou, is a devout Christian and her vision for the company is to build and establish Newbble on a godly foundation.

At Newbble, we believe that "The Bible can effectively help anyone to launch a successful business and have an incredible life". The two foundational parts of Newbble's corporate culture are acts of love and prayer. In fact, we believe that these are crucial to getting proper guidance and to the prosperity of Newbble, its employees, and its partners. While it is not necessary to be a Christian to be employed, it is part of the work life for the Newbble team members.

3. NEWBBLE RULES

- 1. LOVE AND HONOR EVERYONE, WITHOUT PARTIALITY.**
- 2. DO NOT WRONG ANYONE OR BE SLOTHFUL.**
- 3. DO NOT LIE AND DO NOT STEAL.**
- 4. DO NOT PERVERT THE IMAGE OF NEWBBLE.**
- 5. DO NOT MAKE ANY PLEDGE ON BEHALF OF NEWBBLE.**
- 6. DO NOT WORK FOR NEWBBLE ON SUNDAYS.**